

KARI STROBEL, PHD
DIRECTOR, HR COMPETENCIES
SOCIETY FOR HUMAN RESOURCE MANAGEMENT

In her role as Director, HR Competencies for the Society for Human Resource Management (SHRM), Kari Strobel is responsible for overseeing key initiatives around professionalism and competencies to include the assessment and implementation of SHRM's ELEMENTS for HR Success Competency Model, and setting the research agenda for developing additional competency-based selection, career pathing, and performance management tools.

Prior to joining SHRM in 2013, Dr. Strobel worked at the Department of Defense where she was responsible for leading the development, assessment, and implementation of competencies for the total force. Dr. Strobel has also been responsible for managing organizational development projects for the Chief of Naval Operations, Surface Warfare Enterprise and the Naval Mine and Anti-Submarine Warfare Command.

With over 30 journal articles, technical reports, and national and international conference presentations, to include published works in *Journal of Applied Psychology* and *Human Performance, Situation Awareness and Automation*, Dr. Strobel has received national recognition for her contributions to the field. She was the first recipient of the 2002 American Psychological Association Division 19 (Military Psychology) Research Award, and received Honorable Mention from the Virginia Academy of Science for her team performance research.

As a consultant she has worked with Hewlett Packard, Motorola, Royal Dutch Shell, Deutsche Bank, National Aeronautics and Space Administration, The United States Army, and the State of Virginia's Peninsula Aids Foundation.

Dr. Strobel received her Doctor of Philosophy degree in Industrial-Organizational Psychology from Old Dominion University.