

Certification Director

Function

Promotes certification activities for the state council, SHRM affiliated chapters and their members.

Responsible To

The State Council Director

Responsibilities

1. Serves as a voting member of the state council and is expected to attend and participate in all meetings of the council.
2. Reports to the state director on a regular basis concerning activities promoting certification throughout the state.
3. Promotes the certification of human resource professionals through the HR Certification Institute.
4. Promotes the formation of chapter study programs to facilitate the certification of chapter members.
5. Promotes the partnering of chapters and universities to conduct certification preparation courses using the university-based SHRM Learning System.
6. Encourages the certification of council members.
7. Develops communication programs in and about certification (e.g. topical, process, re-certification, issues, etc.).

Requirements

1. Must be a SHRM member in good standing. HR Certification Institute certification (PHR, SPHR, GPHR) required.
2. Appointment is made by the state council director
3. Serves a one-year term beginning the first day of January and ending the last day of December. May be reappointed for two additional one-year terms for a total service of three years.