

# 2023 WYOMING STATE SHRM ANNUAL CONFERENCE

## HR LEADING THE WAY

**SEPTEMBER 21-22, 2023**

**LARAMIE COUNTY COMMUNITY COLLEGE - CLAY PATHFINDER BUILDING  
1400 COLLEGE DRIVE, CHEYENNE, WY 82007**

**THIS CONFERENCE IS BROUGHT TO YOU BY:**



**THIS CONFERENCE HAS BEEN  
PRE-APPROVED FOR 9 HOURS OF  
RE-CERTIFICATION CREDIT.**





# AGENDA

## THURSDAY, SEPTEMBER 21, 2023

**7:15 AM - 8:15 AM REGISTRATION AND BREAKFAST - LCCC CLAY PATHFINDER BUILDING**

**8:15 AM - 8:30 AM OPENING REMARKS**

**8:30 AM - 9:30 AM INSPIRE INTEGRITY WITH CORY CIOCCHETTI**

Corey's most popular keynote on ethics encourages audiences to chase the truly important things in life such as a solid character, strong personal relationships and a sense of contentment. These "real rabbits" are compared and contrasted to more fleeting worldly success such as excessive wealth, popularity, and prestige. Audience members leave with a better sense of what it takes to develop integrity, set priorities, gain a big-picture perspective, and chase an authentic life. By the end, Corey promises that this will be one of the most powerful and motivational speeches you have ever heard.



*Cory Ciocchetti*

**9:30 AM - 10:00 AM VENDOR BINGO AND BREAK (BOOK SIGNING)**

**10:00 AM - 11:00 AM HOW TO BECOME AN EFFECTIVE WORKPLACE NEGOTIATOR WITH GEORGE RUSSO, JD**

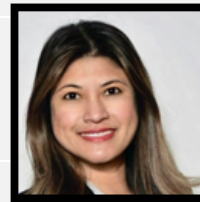
How to strategically and emotionally prepare for and conduct workplace negotiations. We will discuss the manyways negotiation can come up in the workplace including hiring, terminations, internal communications, and of course lawsuits. Learn how to prepare for and engage in effective negotiations that are more likely to result in a positive outcome.



*George Russo*

**11:00 AM - 12:00 PM FORM I-9 WITH REA BISA**

An overview of the employment eligibility verification process, including: Features of the Form I-9, Step-by-step instructions, Form I-9 retention and storage, Form I-9 best practices, Form I-9 and E-Verify.



*Rea Bisa*

**12:00 PM - 1:15 PM LUNCH AND VENDOR BINGO**

**1:15 PM - 2:15 PM TRUST: A LEARNABLE LEADERSHIP SKILL WITH MATTHEW MELINKOVICH**

Trust affects everyone in an organization. When trust is low individuals are suspicious and business slows down. Productivity and profits are dramatically adversely affected. When trust is high, communication, creativity, employee engagement and overall enjoyment increase. Productivity increases. In this session you will learn how to increase your trust by developing your own personal credibility as well as identify and learning the behaviors that demonstrate high trust.



*Matthew Melinkovich*

**2:15 PM - 3:15 PM ENCOURAGING EMPLOYEES TO MAKE BETTER HEALTH DECISIONS: THE TRANSFORMATIONAL IMPACT OF SELF-AWARENESS ON EMPLOYEE HEALTH WITH ALICE BURON**

Living a healthy life in Wyoming can be challenging due to limited healthcare resources and higher-than-average healthcare costs. The state's residents face various obstacles in maintaining and improving their health. Research shows that a person's health status affects their behavior at work, attendance, and on-the-job performance. To make informed health decisions, we must understand the most significant factors that influence them. We will explore the decision-making process and the elements involved in making sound health choices. We will focus on three main influencers of our health decisions: self-awareness, thinking skills, and culture. Human resource professionals will gain insights into five proven approaches that can help improve employee health. Join us as we delve into the complexities of health decision-making and discover practical strategies that can benefit you and your employees.



*Alice Buron*

**3:15 PM - 3:45 PM VENDOR BINGO AND BREAK**

**3:45 PM - 4:45 PM THE FINAL3FEET WITH LARRY CHATTERTON**

No matter how high tech or globalized we become, what truly matters most are the Final3Feet! That means, the human-to-human connection. There is no better way to create stronger connections than through SERVICE. Larry will share the seven stages of the SERVICE model and how they apply to taking care of our clients, customers, and leading team members. Larry's presentation is made possible through the sponsorship of Retirement Plan Consultants and Resource Management Inc.



*Larry Chatterton*

**4:45 PM - 5:00 PM CLOSING REMARKS**

**5:30 PM - 7:30 PM STATE CAPITAL AND SUPREME COURT TOUR - THE TROLLEY WILL EMBARK FROM LCCC FOR THE TOURS AND RETURN.**

# AGENDA

## FRIDAY, SEPTEMBER 22, 2023

**8:00 AM - 8:15 AM OPENING REMARKS - LCCC CLAY PATHFINDER BUILDING**

**8:15 AM - 9:15 AM**

### **A JOB SEEKER'S JOURNEY WITH DANIEL SEDDIQUI**

The hiring process is grueling and can be one of life's most stressful and uncertain endeavors. We're all too familiar with the rejection and frustration when not offered a position, but one man decided to take his job seeking journey on the road. Daniel Seddiqui set on a mission to work 50 Jobs in 50 States in 50 Weeks.



**9:15 AM - 9:45 AM VENDOR BINGO AND BREAK**

### **9:45 AM - 10:45 AM EMPLOYMENT LAW UPDATES WITH MANDY GOOD, JD**

Join us as Mandy discusses the changes and ramifications that have occurred in employment law within our jurisdiction.



### **10:45 AM - 11:45 AM THE GRATITUDE EFFECT! UNLEASH THE POWER OF RECOGNITION AND APPRECIATION AT WORK WITH DEVIN HUGHS**

Today's workplaces are full of cynicism, paranoia and burnout. But the best organizations foster hope, trust, compassion and cooperation because their leaders build a culture that which employees can thrive. When it comes to creating a healthier, higher-performing organization it's no surprise that culture is the thing that matters most.



But here's the deal, very few HR leaders know how to design a culture that actually works in the "next normal". Building a great place to work doesn't have to be complicated; it starts with your employees. Attend and learn the real, tangible, and actionable steps to building a better workplace culture, using a proven method for culture change.

**11:45 AM - 12:00 PM CLOSING REMARKS**

# Registration

Online registration is preferred. To register on-line and pay with credit card, go to <https://wyoming.shrm.org/2023-wyoming-conference>

Name		Email Address	
Organization		Job Title	
Mailing Address,		City,	State, Zip
Phone Number			
Are you a SHRM Member? <input type="checkbox"/> Yes <input type="checkbox"/> No		Affiliated with a local chapter? (Chapter Name) _____	
Are you certified? <input type="checkbox"/> Yes <input type="checkbox"/> No		Type of Certification: _____	
Conference Registration			
<input type="checkbox"/> SHRM Member Early Bird \$249 (before 8/26/23)			
<input type="checkbox"/> Non-SHRM Member Early Bird \$319 (before 8/26/23)			
<input type="checkbox"/> SHRM Student Member Early Rate \$1699 (before 8/26/23)			
<input type="checkbox"/> SHRM Member Rate \$330			
<input type="checkbox"/> Non-SHRM Member Rate \$385			

Check Payments can be sent to:  
Wyoming State Council of SHRM  
C/O Nichole Parker-Wyoming Machinery  
P.O. Box 2335  
Casper, WY 82602

Cancellation Policy --All cancellations must be in writing & postmarked by August 26, 2023 to receive a 50% refund. Cancellations after this date will not receive a refund. Attendee substitutions are permitted if the substitution request is made in writing to [WyomingSHRM@yahoo.com](mailto:WyomingSHRM@yahoo.com)

# Conference Business Partners

A BIG THANK YOU TO OUR GENEROUS CONFERENCE BUSINESS PARTNERS, ALL OF THE WYOMING SHRM CHAPTERS, AND THE WYOMING SHRM STATE COUNCIL. WITHOUT YOUR HELP, THIS EVENT COULD NOT TAKE PLACE! BE SURE TO VISIT WITH THE VENDORS AT THE CONFERENCE AND LET THEM KNOW WE APPRECIATE THEIR ATTENDANCE.



HealthEquity®



**MORE VENDOR OPPORTUNITIES ARE STILL AVAILABLE.**

**EMAIL NICHOLE PARKER AT [NMPARKER@WYOMINGCAT.COM](mailto:NMPARKER@WYOMINGCAT.COM)  
FOR MORE INFORMATION.**

## Hotel Accommodations

There are three hotels with negotiated rates for all conference attendees. For more information and to make reservations, visit our website at <https://wyoming.shrm.org/2023-wyoming-conference>

Red Lion Hotel & Conference Center  
204 W Fox Farm Road  
\$109 USD/night  
3.00 miles from Conference Venue  
Last day to book 8-18-2023

SpringHill Suites Cheyenne  
416 West Fox Farm Road  
\$139 USD/night  
3.9 miles from Conference Venue  
Last day to book 8-22-2023

Fairfield Inn & Suites Cheyenne  
1820 West Lincolnway  
\$159 USD/night  
3.3 miles from Conference Venue  
Last day to book 8-18-2023