

A black and white photograph of a nuclear mushroom cloud. In the foreground, a woman with her mouth wide open and hands raised in a gesture of shock or fear looks up at the cloud. The image has a high-contrast, almost posterized appearance.

2012

THE END OF THE WORLD...

OR JUST ANOTHER HR INITIATIVE??

2012 SHRM Wyoming State Conference

September 20-21, 2012

Best Western Ramkota ~Casper, Wyoming



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WELCOME LETTER

Welcome to Casper, Wyoming and the 2012 Wyoming SHRM Annual Conference! We are excited to have you join us for our incredible line-up of speakers, topics, and breakout sessions.

"2012—the End of the World or Just Another HR Initiative" is based on the ancient Mayan Calendar that on December 21, 2012 marks the end of a 5,126 year era, also called the "Long Count" calendar. Maya civilization, known for advanced writing, mathematics and astronomy, flourished for centuries in Mesoamerica, especially between A.D. 300 and 900. The Mayan's Long Count calendar, which was discontinued under Spanish colonization, tracks more than 5,000 years, then resets at year zero. Some historians and authors forecast widespread catastrophe, others predict a restoration of true balance between the feminine and masculine, and some anticipate a change in the nature of true consciousness of humanity.

The Mayan Temple of Kukulcan at Chichen Itza is said to be a physical embodiment of the Mayan Calendar. For instance, there are 91 steps on each of the four sides (totaling 364) plus the top platform giving us 365 to match the days of a solar year. More intricate representations of time and distance exist within the construction of this pyramid. Chichen Itza is a Mayan ruin site located in southern Mexico's Yucatan Peninsula, near Cancun. Occupied during the Post Classic, Terminal & Late periods of the Maya empire (roughly 800-1500 AD), Chichen Itza stands as a testament to the architectural and astronomical wisdom of the Maya.

Therefore, for the sake of fun and learning, is it the end of the world OR just Human Resources predicting another catastrophe, restoring true balance in the workplace, or a change in the true nature of consciousness of humanity? Attend the sessions lined out the next couple of days and find out.

Thank you for attending, we look forward to meeting each one of you!

Wyoming SHRM State Council Annual Conference Planning Committee

Wednesday, September 19, 2012
Pre-Conference Activities

1:00pm-5:00pm Teton Room	Wyoming SHRM State Leadership Conference Meeting with Janet Tilton and Dianna Gould <i>By Invitation Only</i>
3:00pm-6:00pm South/Central Ballroom	Vendor Set-Up
5:00pm-7:00pm Coat Check Room	Early Registration
5:30pm-6:30pm Terrace Room	SHRM At-Large Member Reception <i>By Invitation Only</i>
6:00pm	Meet to Eat Various restaurants - for individuals seeking to group up for dinner
7:00pm Ramkota Remington's Restaurant	Wyoming SHRM State Council Dinner <i>By Invitation Only</i>

Thursday, September 20, 2012
Day One

7:00am-8:00am South/Central Ballroom	Continental Breakfast, Vendor Networking, and Registration (registration will remain open until 9:30am)								
8:00am-8:30am South/Central Ballroom	Opening Ceremonies John Patterson, Casper City Manager, Welcoming Remarks								
8:30am-10:00am South/Central Ballroom	<i>The O'Shea Report—Change 180</i> KEYNOTE SPEAKERS: Tim and Kris O'Shea								
10:00am-10:15am South/Central Ballroom	Break and Vendor Networking								
	BREAKOUT SESSIONS (H&I) = Health & Insurance Track, (G) = General HR Track, (C) = Compliance Track, <i>HRCI recertification credits pending.</i>								
10:15am - 11:30am	<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">Session 1</th> <th style="text-align: right;">10:15 am - 11:30 am</th> </tr> </thead> <tbody> <tr> <td colspan="2"><i>Measuring Hospital Quality (H&I)</i> Presenter: Anne Ladd South/Central Ballroom</td> </tr> <tr> <td colspan="2"><i>Workplace Flexibility: The Next Imperative for Business Success & HR Leadership (G)</i> Presenter: Dianna Gould Theater</td> </tr> <tr> <td colspan="2"><i>Changes and Updates in Workers Compensation, Employee Safety/OSHA and Labor Standards (C)</i> Presenter: John Ysebaert North Ballroom</td> </tr> </tbody> </table>	Session 1	10:15 am - 11:30 am	<i>Measuring Hospital Quality (H&I)</i> Presenter: Anne Ladd South/Central Ballroom		<i>Workplace Flexibility: The Next Imperative for Business Success & HR Leadership (G)</i> Presenter: Dianna Gould Theater		<i>Changes and Updates in Workers Compensation, Employee Safety/OSHA and Labor Standards (C)</i> Presenter: John Ysebaert North Ballroom	
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11:30am -12:00pm South/Central Ballroom	Vendor Networking								
12:00pm- 1:00pm South/Central Ballroom	LUNCH								
1:00pm - 1:15pm South/Central Ballroom	Announcements, Information, and Housekeeping								

BREAKOUT SESSIONS											
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4:00 pm—4:30 pm South/Central Ballroom	Vendor Networking										
5:30 pm	Bus to Social and Dinner—Ramkota Hotel Shuttle <i>Meet in front of hotel lobby</i>										
6:00 pm—9:30 pm	<p style="color: red; font-weight: bold; margin: 0;">Casper Petroleum Club</p> <p style="margin: 0;">6:00 pm—7:00 pm Social hour 7:00 pm—7:30 pm Dinner 7:30 pm—9:00 pm Entertainment</p>										

Friday, September 21, 2012

Day Two

7:00 am-8:00 am South/Central Ballroom	Continental Breakfast and Vendor Networking
8:00 am-8:20 am South/Central Ballroom	Vendor Spotlight
8:20 am - 8:30 am South/Central Ballroom	Announcements and Housekeeping
8:30 am-10:00 am South/Central Ballroom	Topics Shaping HR Public Policy KEYNOTE SPEAKER: David Lusk
10:00 am - 10:15 am	Break and Vendor Networking— <i>last chance to turn in your Vendor Bingo sheets!</i>
	BREAKOUT SESSIONS (H&I) = Health & Insurance Track, (G) = General HR Track, (C) = Compliance Track, <i>HRCI recertification credits pending.</i>
10:15 am-11:30 am	Session 1 10:15 am - 11:30 am
	<i>Bending the "Trend Line" in Health Plans (H&I)</i> Presenter: Brad Johnson Theater
	<i>Top Ten Employment Law Goofs (C)</i> Presenter: Craig Silva South/Central Ballroom
	<i>Intentional Professionalism (G)</i> Presenter: Christa Sutton North Ballroom
11:30 am-12:15 pm South/Central Ballroom	Closing comments and door prizes
12:15pm South/Central Ballroom	LUNCH— <i>boxed lunch to go</i>

THURSDAY EVENING DINNER & ENTERTAINMENT

Please join us for a social hour, dinner and entertainment!

Casper Petroleum Club

6:00 pm—7:00 pm Social hour

7:00 pm—7:30 pm Dinner

7:30 pm—9:00 pm Entertainment

Transportation is provided by the Ramkota Hotel Shuttle

Please meet in front of the hotel at 5:30 pm if you would like to hitch a ride!

WYOMING STATE CONFERENCE VOLUNTEERS

State Conference Chair

Reed Barr, SPHR, Risk Manager
City of Casper

State Conference Committee Members

Jason Barthel, PHR, SHRM Energy Capital President
Wyoming Machinery Company

Shannon Hillibush, PHR, SHRM Energy Capital President-Elect
Wyoming Community Development Authority

Shawna Hicks, SHRM Energy Capital Secretary
Natrona County

Chauncy Johnson, PHR, SHRM Energy Capital Governmental & Legislative Affairs Officer
Casper College

Denise Hasskamp, SPHR, SHRM Energy Capital Conferences & Programs Officer
City of Casper

Terry Seifert, Wyoming State SHRM Secretary/Treasurer
Frear Consulting & Inspection, Inc.

Peggy Lesser, SHRM Energy Capital Membership Officer
Manpower

Lynn Johnson, SHRM Energy Capital Annual Conference Planning Committee
Covenant Insurance Group, Inc.

Heather Doke, Wyoming State SHRM Past Council Director
City of Sheridan

Kate Selby, Wyoming State SHRM Webmaster
State of Wyoming

Dianna Gould, SPHR, Pacific West Field Services Director
Society of Human Resources Management

Gratias ipsum; that is to say *thank you very much!*

This successful conference is due to the passion, commitment, hard work, and long hours put in by members of the Annual Conference Planning Committee. Your committee includes Denise Hasskamp, Jason Barthel, Shannon Hillibush, Heather Doke, Lynn Johnson, Kate Selby, Terry Seifert, Peggy Lesser, Shawna Hicks, Chauncy Johnson, and Dianna Gould.

These dedicated folks have made calls, networked, lifted heavy items, expended vast amounts of intellectual energy, investigated, researched, and proposed solutions, hosted booths, tables, and rooms and attended hours of planning meetings all while remaining positive, upbeat and mission focused. It is all of this “behind the scenes” stuff that makes a conference run. The way the committee handles these challenges is the difference in a positive or negative experience you and the speakers have while at the conference.

The committee deserves your appreciation and applause. Please take a moment to say thank you to a member of the committee you know and find one or two you do not know and thank them as well. Your genuine gratitude is all the pay they get for their hard work.

In closing, I desire to tell each committee member how much their passion, commitment, support, and camaraderie has meant to me this past year. Please know that each of you is held in high regard.

Thank You,
Reed Barr
Committee Chair
Passionem, Officium, Opere

Wyoming SHRM Board of Directors

Are you interested in being a SHRM volunteer or joining your local chapter?

Please contact your local Chapter or State Council Member for more information about becoming a volunteer.

Numerous opportunities are available.

Janet Tilton, PHR State Council Director 307-632-2991 janet@stridekids.com	Heather Doke, PHR Past State Council Director 307-674-6483 hdoke@sheridanwy.net	Henry E. Brown, SPHR State Council Director Elect 307-464-4643 Hbrown2@peabodyenergy.com	Terry Seifert State Council Secretary/Treasurer 307-333-1158 Seifert.tl@gmail.com
Joyce Schmidt, SPHR State Council Membership Director 307-672-9310 Joyce.schmidt@vistawestengr.com	Dianna Gould, SPHR SHRM Services Director Pacific West 800-631-7306 Dianna.gould@shrm.org	Christy Conrad, PHR Diversity Director 307-75-8997 christyconrad@cathedralhome.org	John Pettyjohn State Council Member 307-686-5659 jpettyjohn@ssbuildersllc.com
Chava Case, SPHR State Council Member 307-777-2823 Chava.case@wyo.gov	Kim Keene State Council Member keenedee@hotmail.com	Paula Atkinson, GPHR, SPHR SHRM Foundation Director Paula.atkinson@wyo.gov	Stacia Skretteberg, PHR President, Big Horn Chapter 307-752-3608 stacia@wyoHRhelp.com Chapter website: http://bighornmountain.shrm.org
Renee Ashworth, PHR President, FHRA Chapter 307-634-1635 Renee.ashworth@expresspros.com Chapter website: http://frontierhr.shrm.org	Debbie Robbins, SPHR President, Powder River Basin Chapter 307-685-1555 robbins@peregrineleadership.com Chapter website: http://prb.shrm.org	Jason Barthel, PHR President, Energy Capital Chapter 307-472-1000 jrbarthel@wyomingcat.com Chapter website: http://energycapital.shrm.org	Kate Selby, SPHR State Council Webmaster 307-777-6728 Kate.selby@wyo.gov
Reed Barr, SPHR State Conference Chair 307-235-8212 rbarr@cityofcasper.com	Anna Tull SHRM Regional Administrator Pacific West 703-535-6338 Anna.tull@shrm.org		

SAVE THE DATE

Thank you for attending! We hope to see you next year in Cheyenne! Be on the lookout for the 2013 conference dates so you can reserve your spot for participation!

For more information, <http://Wyoming.SHRM.org>.



Registration Form

Wyoming SHRM Annual Conference
Ramkota Inn, Casper, Wyoming
September 20-21, 2012



The End of the World Or
Just Another HR Initiative?

Program and lodging information:

Full Name: _____ (First name for badge) _____

Organization: _____

Preferred Mailing Address: _____

City: _____ **State:** _____ **Zip/Postal Code:** _____

Country: _____ **Telephone:** (____) _____ **Fax:** (____) _____

Email: _____

CONFERENCE FEES

1. **Registration Fees** (All fees listed in U.S. Funds.) Includes all conference events and meals.

POSTMARKED & PAID

PLEASE CHECK APPROPRIATE REGISTRATION FEE:

BEFORE/ON SEPTEMBER 8

AFTER SEPTEMBER 8

SHRM Member

\$250

\$280

Nonmember (includes new membership discount)

\$275

\$305

Nonmember

\$260

\$290

Student

\$150

\$180

\$ _____

2. **Count me for dinner and entertainment Thursday evening**

Thursday Guest Dinner

Indicate number of guests: _____

total number x \$20 = \$ _____

Print full name of guest(s): _____

TOTAL ENCLOSED: \$ _____

Please list any ADA Special Needs: _____

Cancellations/Changes and Refunds: Fees for missed meals, late arrivals, and early departures will not be refunded. Fees will be refunded, less a \$20.00 processing fee, if cancellation or change resulting in a refund is received in writing no later than September 15, 2012. After that date, fees are non-refundable. All refunds will be processed after the conference. Substitutions are allowed at no charge.

PAYMENT METHOD Check or Money Order must be in U.S. funds payable to:

WYSHRM, C/O Terry Seifert, Treasurer, 3570 Indian Scout Drive, Casper, WY 82604

There will be a \$25.00 fee charged on checks returned by the bank due to insufficient funds. Registration confirmation/receipt and further information will be mailed.

Vendor Booth and Sponsorship Registration Information

This premiere event gives you and your company an advantage when it comes to connecting with human resource professionals from across the state and beyond. These professionals will be looking to you as a key resource for them to keep that winning edge with the goods and services you provide.

**Sponsorships are also available.
You won't want to miss your opportunity!**

The vendor booths will be located in the Main Conference Room. Booths must be set up before **8 am** on Thursday.

Vendor registration:

\$500 Each vendor will be provided one six foot table, two chairs, inclusion on a vendor list provided to conference participants and meal tickets for 2.

or

\$350 Each vendor will be provided one six foot table, one chair, inclusion on a vendor list provided to conference participants and meal tickets for 1.

Vendor Door Prize Games— Drive more participants to your booth by being part of the Vendor Game. All conference participants will be playing for the door prizes by picking up signatures at stops around the event. Please bring your door prize to give away at the breaks on Friday.

Registration deadline is August 21st, 2012. Space is limited so be sure to register ***early*** as booths will be assigned on a first come, first serve basis.

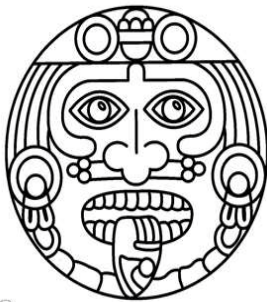
In addition to the vendor exposition, we encourage you to consider the following sponsorship opportunities. Please note that Sponsorships do not include vendor booths, but do include conference participation as noted.



Level 5 \$1,500 and up

Sponsorship opportunities under this level include the Speakers or Thursday evening's banquet.

Recognition includes: Opportunity to give welcome at the sponsored event and brief business intro, your company banner with company name and logo displayed at the sponsored event and on all conference materials.



Level 4 \$1,000 - \$1,499

Sponsorship opportunities under this level include Friday morning's breakfast, Thursday's lunch, or breakout sessions.

Recognition includes: Announcement at the sponsored event, your company banner with company name and logo displayed at the sponsored event, and on all conference materials.



Level 3 \$500 - \$999

Sponsorship opportunities under this level include morning or afternoon breaks on Thursday and Friday.

Recognition includes: Announcement, your company banner with company name and logo displayed at the sponsored break, and on all conference materials.



Level 2 \$150 - \$499

This level will receive logo recognition throughout all conference materials. This level includes in-kind donations.



Level 1 Student Sponsorship \$200

Assist a college student interested in the HR field to attend the conference to learn and network with HR professionals.

This level will receive special recognition in conference materials.

Vendor Booth & Sponsorship Registration Form

Payments must be included with your registration form. Upon receipt of your registration and payment, you will receive a letter with details of the event. Cancellations prior to September 1st will receive a \$250 refund. Cancellations after September 1st forfeit the registration fee.

Promotional Materials

In order to provide recognition of your sponsorship in our conference materials, please provide an electronic copy of your logo, short description of your company, and contact information to be included in the conference materials. Sponsors are responsible for providing the conference committee with their banner to be displayed. This information may be emailed to **Terry Seifert at wyoingshrm@yahoo.com**, no later than **August 20, 2012**.

Contact Person(s): _____
Company: _____
Address: _____
City: _____ State: _____ Zip: _____ email: _____
Phone: _____ Fax: _____

Sponsor: Yes or No **Level of Sponsorship:** _____ **Amount:** \$ _____

Vendor: Yes or No **Electricity:** Yes or No **Door Prize:** Yes or No \$ _____

Please indicate below if you will have additional attendees so we can plan accordingly for meals.

Additional conference meal tickets(\$150): _____ \$ _____

Signature: _____ **Date:** _____ **Total Due:** \$ _____

PAYMENT INFORMATION – Make checks payable to Wyoming SHRM and send with registration.

Mail form with payment to:

WYSHRM
C/O Terry Seifert, Treasurer
3570 Indian Scout Drive
Casper, WY 82604

The Ramkota has special rates of \$79+taxes per night if you reserve before September 4, 2012. After that date, rates will be based on availability.

Make reservations by calling Ramkota at 1-307-266-6000 and asking for the WYSHRM rate.

Hosted by the Energy Capital Chapter of the Society for Human Resource Management

For more information, please contact Terry Seifert-307-333-1158 /wyoingshrm@yahoo.com